



Qualification Specification

GA Level 2 Award in an Introduction to the Principles of Veterinary Care Assistance (Small Animals) (610/5358/2)

This qualification is subject to the GA Centre Assessment and Standards Scrutiny and General Moderation policy.

Section 1: Qualifications Overview

1.1 Introduction: About this Qualification

Gatehouse Awards (GA) qualifications are designed to give candidates the skills to be active in the modern labour market and progress in their career and/or into higher level study.

This specification covers the GA Level Award in an Introduction to the Principles of Veterinary Care Assistance (Small Animals) (610/5358/2).

This document provides centre staff, candidates and employers with an overview of the qualification content as well as the assessment and quality assurance requirements for this qualification.

This qualification is regulated by the Office of Qualifications and Examinations Regulations (Ofqual) in England and is part of the Regulated Qualifications Framework (RQF). All versions of this qualification are listed on the Register of Regulated Qualifications which is operated by Ofqual at <http://register.ofqual.gov.uk>.

This qualification is not designed to replace an existing qualification.

1.2 Qualification Title, Qualification Number and Important Dates

Qualification Title and Level	Qualification Number	Operational Start Date	Operational Review Date
GA Level 2 Award in an Introduction to the Principles of Veterinary Care Assistance (Small Animals)	610/5358/2	24/02/2025	Feb 2030

1.3 Qualification Aims and Objectives

In the GA Level 2 Award in an Introduction to the Principles of Veterinary Care Assistance, learners will develop essential knowledge and understanding across three key areas: veterinary nursing and animal care, small animal nutrition and husbandry, and common small animal diseases and conditions. Learners will gain an understanding of the role of a veterinary care assistant, including the basics of animal care, feeding and maintaining healthy environments for small animals. They will also explore common health issues affecting small animals and develop knowledge for assisting in their treatment. This qualification is ideal for those looking

to start a career in veterinary care, offering a solid foundation for working in various animal care settings.

1.4 Qualification Structure and Overview: Units, GLH, TQT, Level and Credit Value

The structure of this qualification is as follows:

GA Level 2 Award in an Introduction to Veterinary Care Assistance (Small Animals) (610/5358/2)				
Mandatory Units	Unit Reference	Credits	GLH*	Study Time**
1. Introduction to Veterinary Nursing and Animal Care	Y/651/4957	5	30	50
2. Small Animal Nutrition and Husbandry	D/651/4959	3	22	30
3. Common Small Animal Diseases and Conditions	J/651/4960	4	26	40
		Total Credits 12	Total GLH* 78	GLH + Study Time = TQT** 120

*Guided Learning Hours (GLH): Definition

The activity of a learner in being taught or instructed by – or otherwise participating in education or training under the immediate guidance or supervision of – a lecturer, supervisor, tutor or other appropriate provider of education or training.

**Total Qualification Time (TQT): Definition

The number of Guided Learning Hours assigned, plus an estimate of the number of study hours a learner will reasonably be likely to spend in preparation, study or any other form of participation in education or training, including assessment, which takes place as directed by – but, unlike Guided Learning, not under the immediate guidance or supervision of a lecturer, supervisor, tutor or other appropriate provider of education or training.

The number of study hours a learner is expected to undertake in order to complete each unit is expressed in the '**Study Time**' above. This, including the GLH, provides the Total

Qualification Time, or TQT, and represents an estimate of the total amount of time that could reasonably be expected to be required in order for a learner to achieve and demonstrate the achievement of the level of attainment necessary for the award of this qualification.

The estimates for Guided Learning Hours and Total Qualification Time above have been produced with due regard to information gathered from those with experience in education and training and is in line with guidance published by Ofqual on the allocation and expression of Total Qualification Time and Guided Learning Hours.

Level

The qualification within this specification is designated at Level 2 on the Regulated Qualification Framework (RQF) according to the Level Descriptors for knowledge and understanding, which build on those used within the Qualifications and Credit Framework (QCF) and the European Qualifications Framework (EQF). This means that this qualification is considered by GA to lead to the outcome as follows:

Achievement at Level 2 reflects the ability to select and use relevant knowledge, ideas, skills and procedures to complete well-defined tasks and address straightforward problems. It includes taking responsibility for completing tasks and procedures and exercising autonomy and judgement subject to overall direction or guidance.

1.5 Rules of Combination

This qualification consists of 3 mandatory units. There are no optional units.

The mandatory units within the qualification are detailed in Section 1.4 above. Candidates must successfully demonstrate their achievement of all the learning outcomes and assessment criteria within the mandatory units.

The learning outcomes and assessment criteria for the unit are provided in Section 4 below.

There are no further rules of combination.

1.6 Intended Audience, Age and Entry Requirements

This qualification is ideal for learners from a range of backgrounds and with a range of personal and professional aspirations, including those seeking to enter the veterinary care sector as veterinary care assistants, those currently working in veterinary practice who wish to

formalise their skills and knowledge, and individuals looking to develop a strong foundation in small animal care while preparing for career progression or further study in veterinary sciences.

This qualification is intended for learners aged 16 and above.

There are no formal entry requirements for this qualification; however, due to the nature of the qualification content, those undertaking the qualification must have a proficient level of spoken and written English (e.g. GCSE Grade C / Grade 4 or above) or equivalent). It may also be appropriate for learners to be undertaking Level 2 maths and English qualifications alongside studying for this vocational qualification at Level 2.

It is recommended that prior to commencing a programme of study leading to this qualification, candidates receive detailed advice and guidance from the training provider in order to ensure the programme and qualification will meet their needs.

Prior work experience is not required to enrol onto this qualification.

1.7 Recognition of Prior Learning and Transfer of Credits

Recognition of Prior Learning (RPL) is a method of assessing whether a learner's previous experience and achievements meet the standard requirements of a GA Unit or Units prior to the candidate taking the assessment for the qualification, or part of the qualification, they are registered for.

Any prior learning must be relevant to the knowledge, skills and understanding which will be assessed as part of that qualification, and GA will subsequently amend the requirements which a candidate must have satisfied before they are assessed as eligible to be awarded the qualification.

Where there is evidence that the candidate's knowledge and skills are current, valid and sufficient the use of RPL may be acceptable for recognising achievement of assessment criteria, learning outcome or unit(s). The requirement for RPL in such instances must also include a consideration of the currency of the knowledge gained by the candidate at the time they undertook the prior learning. RPL cannot be guaranteed in instances where industry practice or legislation has significantly changed in the time since the prior learning was undertaken / a previous award was issued.

All RPL decisions and processes are subject to External Quality Assurance (EQA) scrutiny and must be documented in line with GA's quality assurance requirements.

No transfer of credits is permitted.

1.8 Relationship to Other Qualifications & Progression Opportunities

The GA Level 2 Award in an Introduction to the Principles of Veterinary Care Assistance is an ideal qualification from which a learner might progress onto higher level study, practical occupational training or a career in the Veterinary nursing or animal care field, or progression to higher level study to become a Registered Veterinary Nurse.

Qualifications learners may wish to consider following completion of the GA Level 2 Award in the Principles of Veterinary Care Assistance (Small Animals) are the GA Level 2 Certificate in the Principles of Veterinary Care Assistance (Small Animals), GA Level 2 Diploma for Veterinary Care Assistants (Small Animals) or the GA Level 3 Certificate in Veterinary Reception Skills.

1.9 Language of Assessment

This qualification is offered in English. Further information concerning the provision of qualification and assessment materials in other languages may be obtained from GA.

1.10 Grading

All learning outcomes and assessment requirements must be met before a learner can be considered having achieved this qualification.

This qualification is not graded on a scale. Learners are assessed as Pass or Fail.

Learners who aren't successful can resubmit work within the registration period.

1.11 Qualification Availability

This qualification is available via GA Approved Centres in the UK and internationally. If you would like further information on offering this qualification, please contact us.

Our contact details appear on our website: www.gatehouseawards.org

Section 2 – Qualification Delivery, Assessment Model and Certification

2.1 Teaching and Learning Requirements

Courses leading to this qualification may consist of e-learning courses or classroom-based courses, or a blended option.

Learners can therefore undertake learning and assessment on a flexible basis.

Candidates must have suitable access to teaching and assessment staff as well as technical support. Specialist staff, high quality learning materials and access to assessment opportunities are essential for all centres.

Further details and guidance on the content of teaching and learning for each unit can be found in the Unit Specifications in Section 4 below.

2.2 Assessment and Quality Assurance Model

This qualification is internally assessed and internally moderated by centre staff to clearly demonstrate achievement of learning outcomes and qualification requirements.

Internal assessment, internal moderation and quality assurance activities are subject to external moderation and quality assurance conducted by GA.

Centres are therefore subject to the GA Centre Assessment and Standards Scrutiny (CASS) and General Moderation Policy.

2.3 Registering Candidates, Registration Validity Period & Unique Learner Numbers

Candidates must be registered through the Ark, the GA online Learner Management System.

Owing to the Total Qualification Time of this qualification, the validity period of registrations made will be 12 months. Should a candidate not have achieved in the timescale, a new registration is required.

Each approved GA centre is provided with a user account to allow approved staff access to the online system.

Where the Unique Learner Number (ULN) of a candidate is known, this should be provided at the point of registration in order for GA to issue updates to the Learner Record Service.

2.4 ID Requirements

It is the responsibility of the centre to have systems in place to confirm each learner's identity. All Centres are therefore required to ensure that each candidate's formal identification documents are checked and these checks are recorded prior to registration.

Learners are required to declare that all work submitted for assessment is their own work.

2.5 Record Keeping

Records of learner's details, their work and any records of Reasonable Adjustments, Special Considerations and records containing learners' personal details must be kept by the centre in line with the Data Protection Act 2018 (including GDPR and all relevant privacy regulations) for a minimum of 2 years.

The centre must operate a safe and effective system of care and comply with clinical and information governance requirements, with appropriate policies and procedures in place to maintain confidentiality related to clients, staff and learners.

All records must be easily retrievable and made available to GA or the Regulator upon request.

Portfolios must be retained until the following External Quality Assurance visit to allow them to be sampled. Following external moderation and the award of a qualification by GA, centres may return portfolios to learners.

Records of all internal quality assurance and moderation activity undertaken must be kept and made available to GA upon request.

Section 3 – Centre Requirements: Assessment & Quality Assurance

Course providers offering this GA qualification must ensure that they have the following resources in place.

3.1 Staff

The knowledge and experience of all staff involved in the teaching, assessment and internal quality assurance of this qualification will be considered during the approval and re-approval process and at External Quality Assurance Visits.

The course provider must ensure that they hold up-to-date and detailed information about the staff involved with the delivery and quality assurance of this qualification and must make records available to GA upon request. The information GA expects the course provider to hold for each member of staff includes, as a minimum:

- current up to date CV
- copies of relevant qualification certificates
- relevant and up to date CPD (Continuous Professional Development) records

The course provider must also ensure that they have the management and administrative arrangements in place which are suitable to support the registration of candidates and the qualification delivery.

Requirements for Tutors and Assessors

Teaching staff ('Tutors') include those who deliver teaching and learning content for knowledge and understanding elements and those who are involved in teaching and learning of practical skills.

The primary responsibility of an Assessor is to assess a learner's performance and ensure that the evidence submitted by the learner meets the requirements of the qualification.

All Tutors must:

- hold appropriate qualifications such as a veterinary-related qualification at Level 3 or above, such as a Level 3 Diploma in Veterinary Nursing. (Higher level qualifications may include a BSc in Veterinary Nursing, Veterinary Surgeon (MRCVS), or Level 4 or higher qualification in Animal Science/Animal Management with substantial veterinary care experience)

- be knowledgeable about the roles and responsibilities of a Veterinary Care Assistant via previous work experience of working as, for example, a Registered Veterinary Nurse, Centre Manager or Kennels Supervisor
- hold, or be working towards, a recognised teaching or training qualification, e.g. Level 3 Award in Education and Training or equivalent*

All Assessors must:

- hold appropriate qualifications such as a veterinary-related qualification at Level 3 or above, such as a Level 3 Diploma in Veterinary Nursing. (Higher level qualifications may include a BSc in Veterinary Nursing, Veterinary Surgeon (MRCVS), or Level 4 or higher qualification in Animal Science/Animal Management with substantial veterinary care experience)
- be knowledgeable about the roles and responsibilities of a Veterinary Care Assistant via previous work experience of working as, for example, a Registered Veterinary Nurse, Centre Manager or Kennels Supervisor
- hold, or be working towards, a recognised assessor qualification or their recognised equivalent** e.g.,
 - Level 3 Award in Assessing Competence in the Work Environment
 - Level 3 Certificate in Assessing Vocational Achievement
 - A1 Assess Candidate Performance Using a Range of Methods
 - D32 Assess Candidate Performance and D33 Assess Candidate Using Differing Sources of Evidence.

*In the absence of a regulated teaching qualification, the Tutor must ensure that they are able to demonstrate that they have delivered a minimum of 30 hours of teaching or assessing. They are then required to agree to update their training to an Ofqual-regulated teaching qualification within two years of commencing their role in order to continue to deliver the qualification. Trainee Tutors MUST be mentored by a suitable qualified Tutor.

**Assessors may be working towards a relevant equivalent qualification in assessing under the guidance of a suitably qualified and experienced Assessor and their IQA. Trainee Assessors' decisions MUST be counter-signed by a suitably qualified, experienced Assessor.

All staff involved with the delivery and assessment of this qualification must also be able to demonstrate ongoing professional development (CPD) relevant to the sector subject area.

Further information about supporting staff members working towards the required qualifications, including requirements for mentoring, counter-signatories and record-keeping, along with expectations for participation in centre-led standardisation activities and instructions for increased sampling and internal moderation activities are also detailed in the Centre Handbook.

Requirements for Internal Moderators (also referred to as an Internal Quality Assurers or IQAs)

IQAs are responsible for internal moderation and quality assurance of the qualification to ensure standardisation, reliability, validity and sufficiency of the assessor's assessment decisions.

IQAs therefore need to have a thorough understanding of quality assurance and assessment practices, as well as sufficient technical understanding related to the qualifications that they are internally quality assuring. It is the centre's responsibility to select and appoint IQAs.

Assessors may have one or several appointed Internal Moderators.

This qualification is assessed by an Assessor and internally moderated and quality assured by an Internal Moderator to ensure standardisation, reliability, validity and sufficiency of the Assessor's assessment decisions.

To be able to perform the internal moderation and quality assurance role, an Internal Moderator must:

- hold appropriate qualifications such as a veterinary-related qualification at Level 3 or above, such as a Level 3 Diploma in Veterinary Nursing. (Higher level qualifications may include a BSc in Veterinary Nursing, Veterinary Surgeon (MRCVS), or Level 4 or higher qualification in Animal Science/Animal Management with substantial veterinary care experience)
- be knowledgeable about the roles and responsibilities of a Veterinary Care Assistant via previous work experience of working as, for example, a Registered Veterinary Nurse, Centre Manager or Kennels Supervisor

AND

- hold, or be working towards**, one of the following internal quality assurance qualifications or their recognised equivalent:
 - Level 4 Award in Internal Quality Assurance of Assessment Processes and Practice
 - Level 4 Certificate in Leading the Internal Quality Assurance of Assessment Processes and Practice
 - V1 Conduct internal quality assurance of the assessment process
 - D34 Internally verify the assessment process

**Internal Moderators may be working towards a relevant equivalent quality assurance qualification under the guidance of a suitably qualified and experienced Internal Moderator. Trainee Internal Moderator's decisions MUST be counter-signed by a suitably qualified, experienced Internal Moderator.

Staff may undertake more than one role within the centre, e.g., Tutor, Assessor and Internal Moderator. However, members of staff must NOT IQA their own assessment decisions.

All staff (Tutors, Assessors and IQAs) must maintain a log of their Continuing Professional Development.

The knowledge and experience of Tutors, Assessors, Internal Moderators and Invigilators will be considered during the centre and qualification approval process and at External Quality Assurance Visits.

3.2 Assessment Strategy

Units 1-3: candidates are assessed on the evidence contained within their portfolio via internal assessment, which is subject to internal moderation (IQA).

The table below indicates the methods of assessment for each of the units within the GA Level 2 Certificate in the Principles of Veterinary Care Assistance (Small Animals)

Unit Number and Title	Assessment Criteria	Assessment Method
1. Introduction to Veterinary Nursing and Animal Care	ALL	Portfolio – Component 1
2. Small Animal Nutrition and Husbandry	ALL	Portfolio – Component 1
3. Common Small Animal Diseases and Conditions	ALL	Portfolio – Component 1

3.3 Assessment of Learners: Portfolio Requirements

Learners are expected to build a portfolio of evidence, clearly demonstrating where they have met the learning outcomes and qualification requirements.

Various types of evidence may be used, for example:

- essays/assignments

- short questions and answers
- professional discussions
- observations of performance in the workplace
- workbooks
- product evidence
- reflective accounts
- witness testimony
- records of questioning

Evidence in the portfolio should be mapped against the learning outcomes, reflect the type of evidence supplied and indicate its location within the portfolio. The use of portfolio reference numbers will enable the learner, assessor, IQA and EQA to quickly locate the evidence submitted.

All evidence must meet CRAVES requirements.

3.4 CRAVES Requirements

Assessors must ensure that all evidence within the learner's portfolio judged to meet GA's 'CRAVES' requirements is:

- **current:** the work is relevant at the time of the assessment
- **reliable:** the work is consistent with that produced by other learners
- **authentic:** the work is the candidate's own work
- **valid:** the work is relevant and appropriate to the subject being assessed and is at the required level
- **evaluated:** where the learner has not been assessed as competent, the deficiencies have been clearly and accurately identified via feedback to the learner
- **sufficient:** the work covers the expected learning outcomes and any range statements as specified in the criteria or requirements in the assessment strategy.

3.5 Internal Moderation and Quality Assurance Arrangements

Internal Moderators (also known as Internal Quality Assurers or IQAs) ensure that Assessors are assessing to the same standards, i.e. consistently and reliably, and that assessment decisions are correct. IQA activities will include:

- ensuring Assessors are suitably experienced and qualified in line with the qualification requirements
- sampling assessments and assessment decisions

- ensuring that assessment decisions meet the GA 'CRAVES' requirements (Current, Reliable, Authentic, Valid, Evaluated and Sufficient)
- conducting standardisation and moderation of assessment decisions
- providing Assessors with clear and constructive feedback
- supporting Assessors and providing training and development where appropriate
- ensuring any stimulus or materials used for the purposes of assessment are fit for purpose.

Sampling of assessment will be planned and carried out in line with a clear IQA and moderation strategy, which incorporates the number of learners, number of Assessors, and the experience and competency of Assessors.

Centre IQAs may wish to refer to the guidance documents provided by GA to approved centres (available on the Ark) in order to formulate an appropriate Sampling Strategy.

3.6 External Moderation and Quality Assurance Arrangements

All GA Approved Centres are entitled to two EQA visits per year. Additional visits can be requested, for which there may be an additional charge.

Assessment and internal moderation and quality assurance activities are subject to external moderation and wider scrutiny and centre controls as per GA's quality assurance arrangements for centre-assessed qualifications

EQA activities will also focus on the centre's continuing adherence to and maintenance of the *GA Centre Approval Criteria* and the criteria and requirements for the specific qualifications for which it holds approval. These include:

- checking that the management of the centre and the management arrangements relating to the qualification are sufficient
- checking that resources to support the delivery of the qualifications, including physical resources and staffing, are in place and sufficient
- ensuring that the centre has appropriate policies and procedures in place relevant to the organisation and to the delivery and quality assurance of the qualifications
- the use of assessment materials and the arrangements in place to ensure that evidence for assessment is 'CRAVES' (Current, Reliable, Authentic, Valid, Evaluated and Sufficient)
- sampling assessment decisions against the qualification requirements across the range of levels, number of Assessors and assessment sites, according to the number of candidates
- the internal moderation and quality assurance arrangements

- sampling internal moderation records against the qualification requirements across the range of levels, number of Assessors and assessment sites, according to the number of candidates
- administrative arrangements
- ensuring that any actions from moderation and wider quality assurance activity have been carried out by the centre
- confirming any claims for RPL, reasonable adjustments or special considerations

Through discussions with centre staff, examining learner's work, moderation of assessment, talking to learners and reviewing documentation and systems, the GA EQA will provide the centre with full support, advice and guidance as necessary.

3.7 Venue and Equipment Requirements

When training premises are used in the delivery of teaching and assessment of this qualification, centres should, wherever possible, provide suitable access in line with Disability Discrimination, Diversity & Equality law and regulations and any other regulations which apply.

Centres must ensure that all products and equipment used in the delivery and assessment of this qualification must be authorised by GA and confirmed as fit for purpose and compliant with current Health and Safety legislation and any other relevant regulations. This will be considered at approval and during the on-going monitoring of centres.

Where specific products and equipment are required for the delivery and assessment of a GA qualification, the suitability of the products and equipment at the centre will be considered during the centre and qualification approval process and at External Quality Assurance Visits.

3.8 Teaching and Learning Resources

GA does not prescribe the use of set course books, workbooks or other materials but expects that centres providing such courses should use relevant and up-to-date, high-quality teaching and learning materials which allow candidates to adequately prepare for assessment.

All delivery and assessment resources should be inclusive of the principles of equality and diversity and the safeguarding of candidates.

Please note, any references to books, journals, websites or other third party materials and publications made by GA does not infer that GA's accepts responsibility for the content of such materials or any opinions expressed within them.

3.9 Results

Centres may make claims for certification via the Ark when learners complete and the Assessor and Internal Moderator have confirmed achievement of all qualification components. Such claims for certification are subject to successful external moderation.

Following the External Moderator's confirmation of a learner's achievement of all components of the qualification, GA will authorise claims for the certification of learners, details of which will be visible to the centre in the centre's Ark account. Certificates are usually issued within 10 working days of the award of the qualification.

3.10 Certificates

The qualification certificate will indicate both the title and the level at which the qualification is achieved.

Certificates will only be issued to learners who have achieved sufficient credits and met the rules of combination for the qualification they are registered for. If a learner has not achieved sufficient credits or failed to meet the rules of combination, the qualification certificate will not be issued.

Replacement certificates are available upon request.

Amendments to certificates are available upon request but may require the centre to provide evidence of the need for any amendment (e.g. learner proof of identification) and will involve the return of the original certificate. Replacements and amendments may incur an additional charge.

3.11 Direct Claims Status (DCS)

Direct Claims Status is not available for this qualification.

3.12 Appeals and Enquiries

GA has an appeals procedure in accordance with the arrangements for regulated qualifications.

General enquiries can be made at any time and should be directed to a GA Centre Administrator.

3.13 Ongoing Support

There are a number of documents on the GA website that centres and candidates may find useful: www.gatehouseawards.org

The website is updated regularly with news, information about all GA qualifications, sample materials, updates on regulations and other important notices.

Within the centre, a named Examinations Officer is responsible for ensuring that all information and documents provided to centre staff and candidates are correct and up to date.

GA must be kept up to date with contact details of all changes of personnel so centres can be provided with the best level of support and guidance.

At the time of approval, centres are assigned a designated Centre Administrator who is their primary point of contact for all aspects of service or support.

Learners should always speak to a member of staff at the centre for information relating to GA and our qualifications prior to approaching GA directly.

Contact details for GA can be found on the GA website www.gatehouseawards.org.

Section 4: Unit Specifications

4.1 GA Level 2 Award in an Introduction to the Principles of Veterinary Care Assistance (610/5358/2)

Mandatory Unit		GLH	Credits	Unit Reference
1	Introduction to Veterinary Nursing and Animal Care	30	5	Y/651/4957
In this unit, the learner will explore aspects of working as a Veterinary Care Assistant (VCA) in a veterinary practice setting. The learner will develop their knowledge and understanding of different types of veterinary practices, team roles, and the key skills required to be an effective VCA. They will also develop their understanding of the ethical and legal framework governing veterinary practice, including medicines regulations and Schedule 3 requirements. The learner will enhance their knowledge of animal behaviour and welfare, focusing on the Five Welfare Needs and safe handling of small animals. Additionally, they will develop their understanding of health and safety regulations specific to the veterinary environment. This unit also prepares learners for the VCA role by providing essential knowledge of professional, legal, and the practical aspects of veterinary care.				
Assessment Instructions, Guidance & Indicative Content				
Assessment Requirements The learner must cover three different animals in each Assessment Criteria within Learning Outcome 6: • Cat • Dog • Rabbit Additional Assessment Guidance and Indicative Content is available to GA approved centres.				

Learning Outcomes The learner will be able to	Assessment Criteria The learner can
1. Understand terminology used in veterinary practice	1.1 Define key terminology used by a Veterinary Care Assistant in veterinary practice
	1.2 Explain the importance of using correct terminology in veterinary practice
2. Understand veterinary practice structures and team roles	2.1. Describe different types of veterinary practices and their key characteristics
	2.2. Explain the roles and responsibilities of different veterinary team members
3. Know how to be an effective Veterinary Care and Support Assistant	3.1 Explain the skills and qualities required to be a Veterinary Care and Support Assistant
	3.2 Summarise the importance of teamwork and communication in the role of a Veterinary Care and Support Assistant
4. Understand ethical, legal and regulatory considerations in veterinary practice	4.1 Define the term 'duty of care'
	4.2 Explain the functions of key veterinary industry professional bodies
	4.3 Describe the legislation that applies to veterinary practice
	4.4 Define the term 'Schedule 3' in relation to veterinary practice
	4.5 Explain the implications of failing to adhere to ethical and legal standards in veterinary practice
5. Know the categories and regulations for veterinary medicines	5.1 List the different classifications of veterinary medicines
	5.2 State who can legally prescribe the classifications of veterinary medicines

	5.3 Describe procedures for handling, storing, and recording veterinary medicines according to legal requirements
6. Know the basic principles of animal behaviour, welfare and handling	6.1 Define the Five Welfare Needs as they apply to small animals
	6.2 Describe safe and humane handling techniques for small animals
	6.3 Describe species-specific 'normal' and 'abnormal' body language and behaviour in small animals
	6.4 Explain the importance of understanding animal behaviour when handling small animals
7. Understand health and safety in the veterinary setting	7.1 Identify key health and safety regulations relevant to the veterinary environment
	7.2 Describe procedures for managing common hazards in veterinary practice, including biological, chemical, and physical risks
	7.3 Explain the role of risk assessments in maintaining health and safety in the veterinary setting

Mandatory Unit		GLH	Credits	Unit Reference
2	Small Animal Nutrition and Husbandry	22	3	D/651/4959
In this unit, learners will develop an understanding of animal nutrition, feeding behaviours, and dietary requirements. They will explore the essential nutrients, their roles and the importance of a balanced diet, as well as specific feeding patterns. The learner will develop knowledge of feeding and watering routines, including hygienic food preparation, monitoring feeding plans, and ensuring adequate water intake. Learners will also examine housing, hygiene and environmental enrichment, focusing on housing needs and the importance of good hygiene practices. Finally, learners will explore the care of animals in veterinary practice, including special dietary needs, hygiene protocols, minimising stress, and the provision of exercise and individualised care for in-patients.				
Assessment Instructions, Guidance & Indicative Content				
Assessment Requirements The learner must cover three different animals: • Cat • Dog • Rabbit Additional Assessment Guidance and Indicative Content is available to GA approved centres.				

Learning Outcomes The learner will be able to	Assessment Criteria The learner can
1. Understand animal nutrition feeding behaviours and dietary requirements	1.1 Describe the essential nutrients small animals require
	1.2 Identify the specific dietary requirements for different life stages and common conditions in small animals
	1.3 Describe the role of each of the nutrient groups
	1.4 Explain the importance of a balanced diet for small animals
	1.5 Describe feeding behaviours and patterns of small animals
2. Know the principles of feeding and watering routines	2.1 Outline appropriate feeding routines for small animals
	2.2 Describe the process for hygienic food preparation
	2.3 Describe the potential health risks of incorrect feeding
	2.4 Explain how to monitor and adjust feeding routines according to individual animal needs and veterinary instructions
	2.5 Explain the importance of water for animal health
	2.6 Describe methods to monitor hydration and encourage fluid intake
	2.7 Explain the importance of appropriate record keeping
	2.8 Explain the importance of reporting changes in animal feeding and watering patterns

3. Understand housing, hygiene, and environmental enrichment	3.1 Describe the basic housing requirements for small animals
	3.2 Identify hygiene practices for maintaining small animal health
	3.3 Explain the link between poor hygiene and ill health for small animals
	3.4 Explain how environmental enrichment promotes small animal well-being
	3.5 Identify appropriate environmental enrichment techniques for small animals
4. Know considerations for the care of animals in veterinary practice	4.1 Identify the special dietary and care needs of in-patients
	4.2 Describe infection control and hygiene protocols for inpatients
	4.3 Explain the methods and significance of minimising stress for inpatients
	4.4 Explain the importance of providing individualised care for inpatients
	4.5 Describe appropriate exercise opportunities for different types of inpatients and their associated health benefits

Mandatory Unit		GLH	Credits	Unit Reference
3	Common Small Animal Diseases and Conditions	26	4	J/651/4960
In this unit, learners will develop their understanding of common injuries and diseases affecting small animals, including their transmission and impact on health and well-being. Learners will explore zoonotic and notifiable diseases, and develop knowledge of monitoring inpatients including recognition of clinical signs, conducting health checks, and understanding when to escalate findings. Learners will also develop their understanding of biosecurity measures and infection control, including the definition of biosecurity, key measures and SOPs to prevent disease spread, correct handwashing techniques and PPE, preventative care, and the safe disposal of veterinary waste.				
Assessment Instructions, Guidance & Indicative Content				
Assessment Requirements The learner must cover three different animals: • Cat • Dog • Rabbit Additional Assessment Guidance and Indicative Content is available to GA approved centres.				

Learning Outcomes The learner will be able to	Assessment Criteria The learner can
1. Understand common injuries and diseases	1.1 Identify common injuries that affect small animals
	1.2 Describe common infectious and non-infectious diseases in small animals
	1.3 Explain methods of disease transmission
	1.4 Explain the impact of injuries and diseases on the health and well-being of small animals
	1.5 Define the term 'Zoonotic and Notifiable' disease
2. Know how to monitor inpatients	2.1 List common signs and symptoms of diseases in small animals
	2.2 Explain the importance of early detection of signs and symptoms in managing small animal health
	2.3 Describe how to conduct and record a systematic health check
	2.4 Outline methods for monitoring and recording vital signs, fluid intake/output, and behaviour of inpatients
	2.5 Describe when and how to report concerning changes in an animal's condition
3. Understand biosecurity measures and infection control	3.1 Define the term 'Biosecurity'
	3.2 Explain the risks of poor biosecurity to animals, staff and clients
	3.3 Outline key biosecurity measures and Standard Operating Procedures (SOPs) to prevent the spread of disease

	3.4 Describe hand hygiene protocols including hand washing and sanitising
	3.5 Explain the importance of appropriate use of Personal Protective Equipment (PPE) for infection control
	3.6 Explain the importance of vaccination and preventative care in reducing the risk of disease
	3.7 Describe categories of veterinary waste and their correct disposal methods
	3.8 Explain how and when isolation procedures are required
	3.9 Outline appropriate cleaning and disinfecting methods in a veterinary setting
	3.10 Explain the importance of maintaining accurate record of infection control procedures

Appendix 1: Internal Moderation and Quality Assurance Regulations and Guidance

1.1 Introduction to Internal Moderation

Internal Moderation is a centre's internal system that ensures learner evidence is complete and genuinely meets all the required criteria by which the learner is judged to have met in order to be awarded a qualification. The process involves regularly sampling and evaluating the centre's assessment practices and decisions, and it is the Internal Moderator's responsibility to act on their findings to ensure consistency and fairness.

Ensuring quality standards are maintained and are consistent within and across a centre's provision is the responsibility of the head of centre, who must ensure that suitable staff are in place to act as Internal Moderator(s) and provide full support and standards scrutiny of the centre's Assessment decisions.

1.2 Internal Moderation Processes

Internal Moderation involves three key processes: co-ordination of the assessment process, standardisation of assessment practice, and sampling of assessed work.

These processes are conducted by one Internal Moderator or, if there is more than one, a team of Internal Moderators who are under the direction of a Lead Internal Moderator.

Information about the experience and qualification requirements for Internal Moderators is provided in the *Qualification Specification*.

1.3. Co-ordination of the Assessment Process

Prior to delivery commencing, it is the Internal Moderator who will confirm that assessment tasks are appropriate. This may involve checking that proposed assessment activities, plans for practical assessments, or the briefs of any assignments or reports are fit for purpose. It may also include checking that internal tests or examination materials are fit for purpose.

In order to ensure that the planned assessment activities and materials are fit for purpose, the Internal Moderator will consider and judge whether the activities and materials provide inclusive opportunities for all learners to meet the assessment objectives and generate evidence which is current, reliable, authentic, valid, able to be evaluated and sufficient to meet the requirements of the qualification.

During delivery of assessment, Internal Moderators will work with the Assessment team, ensuring that assessment practices are being carried out correctly. This may involve observing assessment taking place.

1.4 Standardisation of Assessment

The standardisation process helps to ensure that all centre staff involved in the delivery, assessment and quality assurance are consistent and fair to all learners and interpret and follow the requirements of the qualification in the same way.

Internal Moderators are expected to ensure high levels of consistency across Assessors and centre delivery sites through sharing good practice and providing feedback and support, doing so accurately and in good time. The internal Moderator may highlight areas for further CPD or additional training as necessary.

1.5. Sampling Process

When planning and carrying out internal moderation activities, it is important that the Internal Moderator works to a sound sampling strategy to ensure that standardisation of assessment decisions can take place.

A centre's sampling strategy involves reviewing the quality of Assessor's judgements, which will include reviewing learner work.

The learner work may be sampled before the learner has completed the full qualification, for example by sampling one or two assignments, topic areas or units, as the learner completes them.

The Internal Moderator should check that planning and reviewing has taken place and feedback is given to learners by the Assessor. The Internal Moderator will also check and confirm the accuracy of the application of any mark schemes, guidance and overall assessment decisions.

The Internal Moderator will therefore be able to evaluate the quality and consistency of the Assessor's assessment decisions and be able to identify any problems at an early stage. It will highlight individual Assessor training and development needs, which in turn can inform the programme of CPD for the assessment team as a whole.

The Internal Moderator must plan their sampling activities as outlined below.

1.6 Establishing a Sampling Strategy

Sampling should enable the Internal Moderator to evaluate how Assessors have reached their decisions. They must be able to follow documentation which clearly shows that Assessors have checked that the evidence presented meets the rules of evidence.

Evidence must be confirmed by Assessors as '**CRAVES**'

- **Current:** the work is relevant at the time of the assessment
- **Reliable:** the work is consistent with that produced by other learners
- **Authentic:** the work is the learner's own work
- **Valid:** the work is relevant and appropriate to the subject being assessed and is at the required level
- **Evaluated:** where the learner has not been assessed as competent, the deficiencies have been clearly and accurately identified via feedback to the learner resulting in improvements in knowledge or competency leading to the award
- **Sufficient:** the work covers the expected learning outcomes and any range statements as specified in the criteria or requirements in the assessment strategy.

1.7 Planning Sampling Activities

The Internal Moderator should consider the following when considering the volume of work that they should sample:

- the learners' ethnic origin, age and gender to ensure a representative range of learners are sampled
- the Assessors' experience and qualifications, workload and their occupational competence. For example, if Assessors are qualified and experienced it may not be necessary to look at everything in a learner's portfolio. If Assessors have less than 12 months' experience, are new to the centre or a particular qualification, or perhaps have not assessed for a length of time, the Internal Moderator will need to sample substantially more of their decisions for the first 6 - 12 months
- the full range of assessment methods used for any one qualification, for example observation, witness testimony, professional discussion, reflective accounts, questioning, assignments, products, RPL, simulation, etc and ensure a good, representative range of assessment evidence is sampled
- previous feedback to Assessors regarding good practice and/or involved highlighting development needs, for example If the Internal Moderator has a particular concern regarding the assessment decisions of a particular Assessor they should focus on increasing the volume of work from that Assessor to continue increased monitoring and evaluation of risk

- whether any changes have been implemented relating to the assessment of the qualification or its units, for example if there have been amendments to the qualification specification, or instances where industry practice or legislation has changed
- the range of locations where assessments have taken place
- the sampling process must not be determined by any rule of thumb such as '10%.'

1.8 Producing a Sampling Plan

The Internal Moderator must develop a sampling plan at the beginning of the learner's (or cohort's) programme and record, on the plan, which topic areas/assessment methods they plan to sample, and when.

Copies of sampling plans should be made available to other Internal Moderators and the assessment team, and sampling carried out according to the plan.

Where variations are made, these should be recorded on the plan.

1.9 Completing a Sample Record

The Internal Moderator should record the quality assurance sampling activities on a Sample Record. As a minimum, this record must indicate the Assessor's decision, the content of the sample, the Internal Moderator's decision and relevant feedback to the Assessor.

Where the Internal Moderator agrees with the assessment decisions, certification claims can go ahead.

Where the Internal Moderator does not agree with the assessment decisions, full feedback must be given to the Assessor, with action points agreed which relate to the Assessor's areas for improvement and instructions for how the learner can be supported to produce the required evidence of knowledge and skills.

Sampling must take place before any certification claims are made by the centre and all records, including those of standardisation meetings, feedback to Assessors and CPD activity should be made available to the GA-appointed External Moderator (also referred to as the EQA) upon request.

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